

IRMR Performance Package

"FULL SPECTRUM INTEGRATED SYSTEM"

Next Generation Hybrid Products & Services. An affordable, value-added investment in your core business resilience and brand equity.



SUSTAINABLY RESILIENT · CUSTOMISED · INDUSTRY COMPLIANT · FULLY INTEGRATED · QUALITY ASSURED · COMMERCIALY VIABLE

The **IRMR Performance Package** is not a catalogue of individual courses, technology or consultancy services. It is a single, integrated partnership that builds, installs, validates and sustains **Incident Command System** capability across your organisation, from offshore sites to the boardroom, at a fit-for-purpose investment.

EVERY PACKAGE INCLUDES

- Operational ER Fixed Facility
- Training, Coaching & Mentoring
- Support in Ongoing Management
- Digital Platform Management, powered by Trident 360
- Internationally Accredited Qualifications
- Multiple Locations & Assets Brought Together Under One Centralised ER Ecosystem
- Design → Install & Integrate → Handover Support

ONE SKILLS PERFORMANCE FRAMEWORK

All qualifications are aligned under one professional ER framework matrix for industry. Every product maps to a defined Incident Command System position, from site to boardroom.

THREE TIERS, ONE UNIFIED COMMAND



A FULL SUITE

- **Tier 1: Maintain a State of Readiness.** Site Emergency Response Teams: OIM, Deputy OIM, Control Room Operators, Tactical Response Teams and site essentials (muster checkers, lifeboat coxswains, medics, helideck teams, designated persons in charge).
- **Tier 2: Resilience Leadership.** The Incident Management Team (Incident Commander plus Operations, Planning, Logistics, HSE and Admin Section Chiefs) and the Business Support Team (Legal, HSE & Security, Human Capital & Next of Kin, Stakeholder Affairs, Finance).
- **Tier 3: Strategic Management.** The Crisis Management Team: strategic leadership, business continuity and protection of the company.



THREE PERFORMANCE PILLARS

Every deliverable in the Package sits under **Competency, Capability, or Compliance**. Competency is built through gap analysis, customised training, and formal assessment. Capability is installed through technology, facility integration, and structured role allocation. Compliance is assured through audits, validation exercises, and continual improvement.



STRUCTURED DELIVERY MODEL

Delivery follows a fixed three-step roadmap:

- Build/Develop
- Install/Integrate
- Validate/Review/Reconfigure

applied progressively across every site, asset, and organisational tier over twelve equal quarterly instalments.

36 MONTH ROLLOUT, PAID IN QUARTERLY INSTALLMENTS

BUILD A SUSTAINABLE INCIDENT COMMAND CAPABILITY

Contact Offshore Academy to learn how the IRMR Performance Package can bring your organisation's emergency response capability under one coordinated framework.

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IRMR Performance Package

"ACCLIMATE TO PROGRESS"

Powered by Trident 360, an end-to-end, multi-user digital workflow management system.



**PROUDLY MADE IN MALAYSIA
FOR THE GLOBAL OFFSHORE INDUSTRY**

TIER 1: MAINTAIN A STATE OF READINESS (PRODUCTS & SERVICES)

- **AIC:** Asset Incident Controller
- **AIC IR:** Asset Incident Controller Initial Response
- **CRO IR:** Control Room Operator Initial Response
- **NUI PIC:** Normally Unmanned Installation Person-in-Charge
- **DPIC:** Designated Person in Charge
- **TRTL:** Tactical Response Team Leader
- **TRTM:** Tactical Response Team Member
- **ECCTM:** ECC Team Member
- **ICS 100:** Introduction to ICS
- **ICS 200:** Basic ICS for Initial Response
- **OSERTD:** On Site Emergency Response Team Development
- **FESTAD:** Facility Essential Services Training & Development
- **WEROS:** Workplace Emergency Response Offshore Safety
- **WERA:** Workplace ER Awareness
- **HUET:** Helicopter Underwater Emergency Training
- **LCX:** Lifeboat Coxswains
- **FWER:** Fire Warden Emergency Response
- **ICS 100C:** Introduction to ICS (Construction)
- **STbB:** Safely Travel by Boat
- **SAS:** Sea Survival Escape & Evacuation
- **FF&SR:** Firefighting & Self-Rescue
- **CODWE:** Controlling Offshore Drilling & Well-Control Emergencies
- **HOSPA:** Hazard Identification, Oil Spill, Search & Rescue, Permit to Work & Authorised Gas Tester
- **IMERP:** Introduction to Medical Emergency Response Planning
- **DFA:** Designated First Aider
- **ERSV:** Emergency Response for Support Vessels
- **FSMER:** Fire Safety Managed ER
- **FEIAM:** Fire Extinguisher Inspection & Maintenance
- **MSERA:** Marina & Shipyard ER Awareness
- **WCA:** Workplace Competence Assessor
- **EEDC:** Effective Emergency Drill Coordinator



TIER 2: RESILIENCE LEADERSHIP (PRODUCTS, SERVICES, & OPERATIONAL SUPPORT)

- **EMTL:** Emergency Management Team Leader
- **EMT:** Emergency Management Training
- **ICS 300:** Intermediate ICS
- **EC3:** Emergency Command Centre Coordinator
- **RRT&NOK:** Relative Response Team & Next of Kin for Human Capital
- **DEC3:** Designated Emergency Contact Call Centre
- **T2L2:** Tier 2 Level 2 ECC Tenancy
- **TVCC:** Trident Virtual Command Centre
- **EAP:** Engage a Practitioner
- **WCA:** Workplace Competence Assessor
- **NESMAD:** Nominated Emergency Support Management Assurance Development
- **E-NESMAD:** Nominated Emergency Support Management Assurance Development Exercise
- **EROC:** Emergency Response Operations Centre
- **MSA:** Master Services Agreement
- **T2ER2:** Tier 2 Emergency Response Readiness
- **OSR:** Oil Spill Response

TIER 3: STRATEGIC MANAGEMENT (PRODUCTS, ON-CALL SUPPORT)

- **CMT:** Crisis Management Team
- **CLP:** Crisis Leadership Programme
- **CUSP:** Crisis Understanding & Strategic Planning
- **BIARA:** Business Impact Analysis & Risk Assessment
- **CERMA:** Community Emergency Response Mutual Aid
- **BCU:** Business Continuity Understanding
- **SMAP:** Strategic Management Assurance Positioning
- **REM:** Registered Emergency Manager
- **IRMR-P:** Incident Response Management & Recovery Practitioner





"A Capability Development Organisation"



"Building Authority in Skills for Industry"



"ACCLIMATE TO PROGRESS"

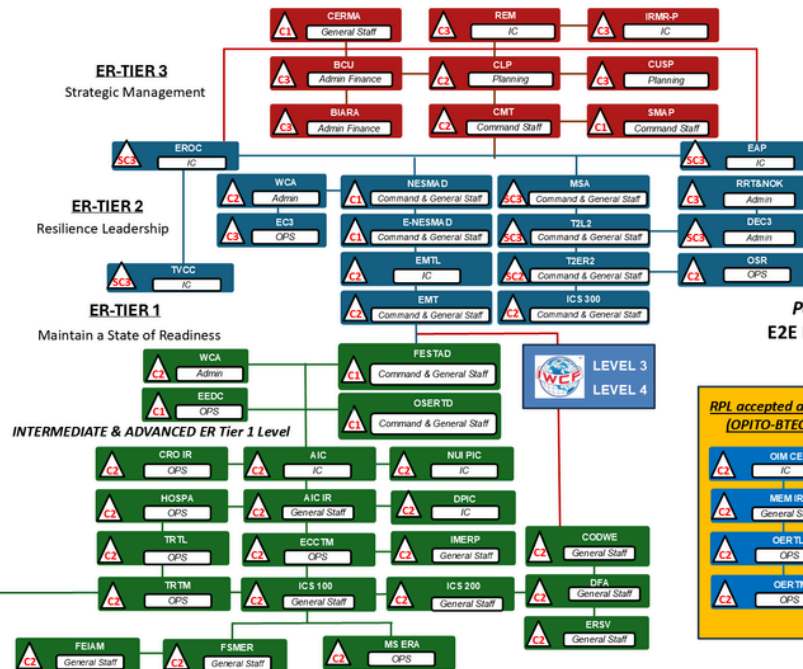
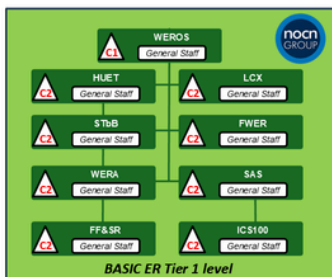


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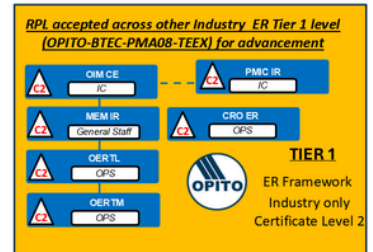
IRMR Professional Skills Framework & Matrix



"Next Generation Hybrid Performance Package"



Powered by - TRIDENT-360
E2E Multi User, Digital Workflow
Management System



Last Updated: 31Aug2026